

DISCIPLINE/GUIDANCE POLICY

Provider Name _____

It is very important that a child's development is nurtured through caring, patience and understanding. However, while caring for your children, I may have to respond to your child's misbehavior. Hitting, kicking, spitting, hostile verbal behavior and other behaviors which will hurt another child are not permitted.

In response to these behaviors, I will not use:

Threats or bribes Physical punishment, even if requested by the parent Deprive your child of food or other basic needs Humiliation or isolation
In response to misbehavior, I will: Respect your child Establish clear rules Be consistent in enforcing rules Use positive language to explain desired behavior Speak calmly while bending down to your child's eye level Give clear choices Redirect your child to a new activity Move your child to a time-out chair for no longer than one minute per year of your child's age, if necessary.

If your child's behavior is very disruptive or harmful to himself or other children, I will discuss the issue with you privately. If the situation can be resolved, the child may remain enrolled. If we are unable to resolve the issue, you may be asked to make other child care arrangements.

As a parent, you may have some concerns or wish to offer suggestions. Using the lines below, we may modify the above plan with agreed upon suggestions. _____

_____ Child's Name Date of Birth Additional techniques to be used with my child; I have discussed and understand this policy with director

Parent/Guardian Signature _____ Date _____

Director _____